



Military Division, Department of Defense

Regulation 600-1 (GADODR 600-1)

5 Jan 2022

THE GEORGIA MILITARY AWARDS PROGRAM

DECORATIONS, SERVICE MEDALS AND RIBBONS,
AND OTHER AWARDS AND RECOGNITION

SUMMARY of CHANGE

This new regulation, dated 5 Jan 2022—

- o Supersedes and combines Georgia National Guard Regulation 672-1 and Georgia State Defense Force Regulation 672-1 into a single Georgia Department of Defense regulation, changes the regulation number and title, and moves the proponent to the J1.
- o Sunsets Georgia National Guard Regulations 672-2, 672-3, 672-4, 672-5, 672-6, and 672-7.
- o Incorporates elements of the Georgia Army National Guard Commanding General's FY19 Peacetime Awards Policy.
- o Clarifies guidance about military decorations presented to Civilian employees, including military personnel serving in a Civilian capacity, and to contractor employees (para 1-1). Previous award of these decorations already presented will not be revoked.
- o Incorporates recent changes to Federal awards regulations, including the AR 600-8-22 withdrawal of authority for states to utilize DA Form 638 for awards processing (para 1-3), and changes to unit awards processing (chap 7).
- o Updates requirements for heroism awards (para 1-3i), implements an “H” device for awards of heroism (para 2-1), and restores previous eligibility requirements for the Georgia Meritorious Service Medal, including for heroism (para 2-6). See also GADOD Pam 600-1-1.
- o Adds the HR work center as a delegated approval authority for most service medals and service ribbons (para 1-5).
- o Removes references to the Georgia Superior Service Medal, the Georgia Department of Defense Commendation Medal, and the Georgia Injury Medal; these were never implemented, despite mention in GaNGR 672-1, dated 1 September 1996.
- o Changes the name of the Georgia State Defense Force Legion of Merit to the Georgia Legion of Merit (para 2-4) and the Georgia State Defense Force Achievement Medal to the Georgia Achievement Medal (para 2-8), and creates new medals, ribbons, and certificates (see GADOD Pam 600-1-1). Previous awards of these decorations may continue to be worn. If additional awards are earned, only the new medal and ribbon will be worn, with appropriate device to denote total number of awards.
- o Changes the name of the Georgia Medal for Valor to the Georgia Medal for Heroism (para 2-5). This medal is specifically a non-combat award; valor is a reference to actions in combat, for which a Federal award is the only appropriate recognition.

- o Sunsets the Distinguished Foreign Service Medal, due to violation of the duplication of awards rule (para 1-3j). Previous award of these already presented will not be revoked. Units with service members who believe they are eligible for this award under prior regulation authority may contact the Deputy G1, Georgia Army National Guard.
- o Restores guidance for letters and certificates (chap 3) and creates a new Georgia Department of Defense Certificate of Appreciation (see GADOD Pam 600-1-1).
- o Changes the name of the Georgia National Guard Service Medal to the Georgia Department of Defense Service Medal (para 4-2) and creates a new certificate (see GADOD Pam 600-1-1).
- o Updates criteria and changes the Georgia State Defense Force Good Conduct Ribbon from a ribbon to a service medal (para 4-3), and creates a new medal and certificate (see GADOD Pam 600-1-1).
- o Incorporates three new service ribbons: the Georgia Pandemic Response Ribbon (para 5-3), the Georgia State Partnership Program Ribbon – Georgia (para 5-8), and the Georgia State Partnership Program Ribbon – Argentina (para 5-9).
- o Clarifies and updates criteria for the Georgia Humanitarian Service Ribbon (para 5-4), the Georgia State Active Duty Ribbon (para 5-5), and the Georgia Counter-Narcotics / Drug Support Service Ribbon (para 5-6).
- o Updates criteria for the Georgia State Defense Force Recruiting Achievement Ribbon from one enlistment or appointment to two (para 5-11).
- o Sunsets use of the following service ribbons: the Georgia Olympic Ribbon and the Georgia Army National Guard Selected Reserve Force Ribbon. Previous award of these already presented will not be revoked.
- o Sunsets use of the following Georgia State Defense Force (GASDF) decorations, service medals, and service ribbons, due to the combining of the Georgia National Guard regulation and the Georgia State Defense Force regulation: the GASDF Medal of Valor, the GASDF Distinguished Service Medal, the GASDF Meritorious Service Medal, the GASDF Commendation Medal, the GASDF Longevity Service Ribbon, the GASDF Unit Commander's Citation, the GASDF State Active Duty Ribbon, the GASDF Humanitarian Service Ribbon, the GASDF Military Readiness Ribbon, and the GASDF Outstanding Unit Citation with Gold Frame. Previous award of these already presented will not be revoked.
- o Sunsets the GASDF Physical Training Ribbon, which is no longer in use. Previous award of these already presented will not be revoked.
- o Incorporates guidance for state badges and tabs, restores guidance for state awards programs, and incorporates recent programs (chap 6).
- o Changes the name of the Georgia Army National Guard Distinguished Unit Ribbon to the Georgia Distinguished Unit Ribbon (para 7-2) and updates the criteria to resolve violation of the duplication

of awards rule (para 1-3j) and to come into alignment with updated Federal unit awards doctrine. Previous award of these already presented will not be revoked.

- o Sunsets use of the following Georgia National Guard awards: the S. Ernest Vandiver Trophy and the William Few Award. Previous award of these already presented will not be revoked.
- o Adds publication history (appendix C).
- o Clarifies those awards applicable to the Georgia State Defense Force, to state and Federal employees, to private US and foreign citizens, and to US and foreign military (appendix H).
- o Updates the order of precedence to include the Oglethorpe Distinguished Service Medal, to blend the Georgia National Guard and Georgia State Defense Force awards into a single list, to incorporate several new decorations and service ribbons, and to bring the service medals into better alignment with Federal order of precedence for service medals (appendix H).

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This regulation supersedes and combines Georgia National Guard and Georgia State Defense Force regulations into a single Georgia Department of Defense Regulation.

As our organization continues to grow and change, so, too, do our prescribing regulations, policies, and other doctrine. This regulation, for the first time, wholly incorporates the elements of the Georgia Department of Defense and extends appropriate use of awards to civilian citizens who have performed meritorious acts, achievements, or service on behalf of the Georgia Department of Defense.

The proponent agency of this publication is the J1, Joint Force Headquarters – Georgia. Users are invited to send comments and suggested improvements by utilizing DA Form 2028 (Recommended Changes to Publications and Blank Forms), sent directly to J1.

A handwritten signature in black ink, appearing to read 'Th. M. Carden, Jr.', with a stylized, cursive script.

THOMAS M. CARDEN, JR.
Major General, GA NG
The Adjutant General

CHAPTER 1 – GENERAL

1-1. PURPOSE AND APPLICABILITY

a. This regulation implements the military awards program for the Georgia Department of Defense, and establishes the criteria for determining approval authorities and eligible recipients. The awards program is designed to provide recognition for meritorious acts, achievement, or service rendered to the Georgia Department of Defense.

b. Per Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, §§ 38-2-20 thru 38-2-23, the "organized militia," which constitutes the military division of the Georgia Department of Defense (GA DOD), includes the Georgia Army National Guard (GAARNG), the Georgia Air National Guard (GAANG), and the Georgia State Defense Force (GASDF).

c. The goal of the awards program is to foster mission accomplishment by recognizing excellence of both military and non-military members of the force, and motivating them to high levels of performance and service. Georgia awards and decorations may be awarded to members of the Georgia Department of Defense, to service members of US and foreign armed forces, and to civilian citizens of the United States and foreign nations. The following exceptions apply:

(1) Commanders and supervisors will recognize meritorious service and achievement of their assigned US DoD / DA Civilians / DAF Civilians and military technicians through the incentives and awards programs outlined in AR 672-20, DA Pam 672-20, AFI 36-1004, and TPR 451. Military awards, particularly individual decorations, are not normally appropriate for these Civilians in the performance of their duty while not on military orders.

(2) Contractor employees are not normally authorized military awards of any type, particularly individual decorations, in the performance of their duty while under contract with Federal or state governments. Each Contracting Officer's Representative is encouraged to recommend recognition through the contractor for contractor employees who have demonstrated superior performance. See also chapter 3.

(3) Any military awards earned while in a non-military status will not be worn while in military uniform.

d. United States Decorations and Awards. Policies and procedures for individual US awards and decorations are listed in AR 600-8-22 and AFMAN 36-2806. In no case will a state award be worn higher in precedence than a Federal award. State decorations will not be utilized to recognize those meritorious acts, achievements, or service accomplished while in Federal service in support of combat or contingency operations, whether CONUS or OCONUS. Federal decorations will be utilized in these instances.

1-2. KEY ABBREVIATIONS, TERMS, AND DEFINITIONS

- a. The term "decoration" refers specifically to the distinctively designed mark of honor (such as the Georgia Commendation Medal) denoting a meritorious act, achievement, or service for individuals and units.
- b. The term "medal" refers to the physical device, made of metal and ribbon, which constitutes the tangible evidence of a received decoration. The term "medals" is also more broadly used to refer to decorations (such as the Georgia Commendation Medal), service medals (such as the Georgia National Guard Service Medal), and service ribbons (such as the Georgia State Active Duty Ribbon).
- c. The term "award" refers to recognition given to individuals or units for certain acts, achievements, or service, including badges, tabs, trophies, streamers, accolades, emblems, citations, and commendations. Note this list includes neither decorations, nor service medals, nor service ribbons. The term is also broadly used to identify administrative functions relating to recognition (e.g., awards board, awards program, award recommendation, interim award, to present an award, awardee).
- d. See appendix B for additional abbreviations, terms, and definitions.

1-3. RECOMMENDATIONS

- a. The timely recognition of meritorious acts, achievements, or service provides tangible evidence of performing duty above and beyond that which is required or expected of a member of the Georgia Department of Defense. Timeliness is important; the closer the award presentation date is to the meritorious act or achievement, the greater the impact of that award on the recipient.
- b. It is the responsibility and privilege of any individual having personal knowledge of a meritorious act, achievement, or service to submit a recommendation into military command channels for consideration. Recommendations for individual decorations will be submitted through command channels to the approval authority. A separate recommendation will be submitted for each proposed individual decoration, and only one proposed recipient will be named in a single recommendation. For unit decorations, a list of recommended awardees may be attached as an enclosure.
- c. When composing recommendations for individual decorations, stress specific accomplishments over and above normal duty performance, and the specific results of these accomplishments.
- d. Period of Recommendation.
 - (1) For meritorious service, the cited period is limited to the period of service during which the individual served under the recommending command, but will not exceed 10 years.
 - (2) For retirement, the cited period may include periods of meritorious service longer than that served in the recommending command, but will not exceed 10 years.

e. Forms. Recent changes to Federal awards processing preclude the use of Federal forms to process state military decorations. See appendix D for example of state award recommendation. See appendix E for award routing, endorsements, and approval. Electronic processing via web-based systems is permitted, so long as the result is similar to the formats provided in appendices D and E.

f. Downgrade. Recommendations for Federal military decorations will not be downgraded to state decorations. Likewise, recommendations for state military decorations will not be downgraded to Federal decorations.

g. Recommendations will be submitted in a letter or memorandum format, addressed to The Adjutant General. A one-page letter or memorandum will indicate the name of the nominee, rank (if applicable), date(s) for which recommended, unit or civilian employer name and telephone number, and a proposed citation, not to exceed nine lines and containing no abbreviations.

h. Enclose a detailed narrative statement of no more than four pages containing justification, outlining the factors for the nomination. Narratives should read as an executive summary. The narrative will be factual and concise. Supporting documentation (e.g., newspaper clippings, photos, letters, records, extracts, sketches, maps, diagrams, photographs) which support and amplify the award may be added to the recommendation. Supporting documents that were originally in color will be provided in color, not as black and white photocopies. Documents that are difficult to read will be transcribed and the transcription will be included in the recommendation along with the original document.

i. Awards for heroism.

(1) Narratives will contain a description of the following elements:

- (a) Date of incident, location, duration, and conditions.
- (b) A description of the heroic act and the effect of the act on the situation.
- (c) The action of comrades in the immediate vicinity of the act and the degree of their participation in the act.
- (d) The degree to which the act was outstanding and exceeded what was normally expected of the individual.

(2) At least one eyewitness statement will be included, in the form of certificates, affidavits, sworn statements, or notarized statements, which must provide first-hand accounts of the observed act of heroism and should, to the best of the witness' ability, address the following information:

- (a) Date of incident, location, duration, and conditions.
- (b) Describe the heroic action of the Soldier during the event.
- (c) Witness position to individual being recommended for award; witness duties, unit (if applicable), and additional individuals who observed the event.

j. Duplicate Recommendations.

(1) Only one decoration will be given to an individual or unit for the same meritorious act, achievement, or service. This includes duplication via Federal decorations; members of the Georgia Department of Defense may not receive both a state and Federal decoration for the same meritorious act, achievement, or service. Two exceptions are noted:

(a) Individual or unit decorations received from a foreign nation or government are not considered a duplication.

(b) A member of the GA DOD who works in two different statuses (e.g., M-Day commander and AGR administrator) may be eligible for two decorations for the same service period, provided the recognized meritorious acts and achievements are distinct. In these cases, often a Federal award is more appropriate for full-time support (FTS) staff work, while a state award is more appropriate for M-Day work.

(2) Receipt of prior decorations does not preclude receipt of a service award at the termination of an assignment. Such recommendations will not refer to specific acts, achievements, or service which have already been recognized during the award period.

(3) Continuation of the same or similar type service already recognized by award of an individual decoration for meritorious service or achievement will not be the basis for a second decoration. If appropriate, an award may be made to include the extended period of service by superseding the earlier decoration, or the decoration previously awarded may be amended to incorporate the extended period of service.

k. Spouse Awards.

(1) Commanders and supervisors are encouraged to utilize the state awards program to recognize the contribution of the spouses of GA DOD members upon member retirement. Other forms of public recognition are more appropriate upon change of command or change of assignment.

(2) As an exception, recommendations are not required for spouse awards. Approval authorities may complete the final certificate directly.

l. Posthumous Recommendations.

(1) Posthumous recognition may be awarded to deserving members who die while in an active status (see definition in appendix B) by presentation of an appropriate individual decoration to the next of kin. The guidelines for posthumous recommendations mirror those for retirement. Commanders and supervisors will consider the totality of service performed when submitting recommendations.

(2) Suicide is a grievous end to a person's life that greatly impacts the lives of surviving Family and friends. Commanders may approve an individual decoration under the normal posthumous awards guidelines.

m. Fraudulent recommendations. Per 2015 Georgia Code of Military Justice (GCMJ), Title 38, Chapter 2, Article 5, Part 10, § 38-2-1007: "Any person subject to this article who, with intent to deceive, signs any false record, return, regulation, order, or other official document made in the line of duty, knowing it to be false, or makes any other false official statement made in the line of duty, knowing it to be false, shall be punished as a court-martial may direct."

1-4. PROCESSING TIMELINES

a. Processing Time.

(1) Recommendations for decoration or awards requiring the signature of the Commanding General (GAARNG, GAANG, or GASDF) or of The Adjutant General will be submitted to the corresponding headquarters not later than 60 days in advance of the award presentation date.

(2) Recommendations for individual decorations for retirement will be submitted not earlier than 120 days in advance of the retirement ceremony.

b. Interim Awards.

(1) Commands are encouraged to utilize an interim award (an individual decoration of a type able to be approved at the brigade or wing level) when submission timelines cannot be met, or when an award must be approved at levels above The Adjutant General. The interim award will be presented at the ceremony.

(2) Once the final award is approved and routed to the requesting command, that command will withdraw the interim award and issue the final award to the recipient.

c. Recommendations for individual decorations will be entered administratively into military channels within two years of the meritorious act, achievement, or service, and will be awarded within three years. These limitations do not apply to retroactive and conversion awards made in confirmation or recognition of previously issued orders, letters, or certificates, or in exchange of awards hereinafter authorized.

d. Lost Recommendations. If The Adjutant General determines that a recommendation for a meritorious act, achievement, or service was initiated within two years, and that no award was made because the statement was lost or, through neglect or administrative oversight, the recommendation was not acted upon, then The Adjutant General may award the appropriate military decoration to the individual concerned. In each case, the following must be provided:

(1) Evidence that the recommendation was submitted to military channels.

(2) Evidence of the loss of the recommendation or of the failure to act on the recommendation through neglect or administrative oversight.

(3) A copy of the original recommendation or its substantive equivalent. The recommendation may be accompanied by statements, certificates, or affidavits corroborating the events or service involved.

1-5. DELEGATION OF AUTHORITY

a. O-6 commanders and above may delegate downgrade and disapproval authority for individual military decorations to the next lower award approval authority within their command.

b. Commanders may delegate signature authority for most service medals and service ribbons to an adjutant, or to the servicing HR work center or military personnel flight (MPF).

c. No signature delegation is granted for any award for which the approval authority is The Adjutant General.

d. Responsibility for administrative procedures for the Georgia Distinctive Service Medal is delegated to the J1, Georgia National Guard.

1-6. ANNOUNCEMENT, DISTRIBUTION, AND REVOCATION

a. Announcement.

(1) Individual decorations, service medals, and unit decorations are announced by the approval authority upon approval of the award, either by permanent orders affixed to the final document or by special orders. Orders formats and distribution of orders will be IAW AR 600-8-105, AR 600-8-22, or AFI 37-128, as appropriate.

(2) Service ribbons are administratively awarded to individuals who qualify under criteria contained in this regulation. Permanent orders or special orders are not required. Verification of eligibility (such as memorandum for record) signed by the unit commander, or by the delegated HR work center or MPF, may be used as authority for presentation, wear, and posting of the service ribbon to the individual's personnel records.

(3) Permanent orders or special orders are not required for award to non-military personnel.

b. Distribution. The office of the approval authority will maintain responsibility for forwarding the approved documents and associated medals and certificates to the individual or unit through official channels, and for posting the decoration or award to an individual's personnel record via HR automation systems.

c. Revocation. Once a decoration or award has been presented, it may only be revoked by the orders issuing authority if subsequent facts determine the approval authority would not have approved it had the circumstances been known at the time of approval. The orders issuing authority will consider a statement of concurrence or non-concurrence from the individual concerned. Revocation of decorations and awards will be announced in permanent orders or special orders, as appropriate, and will be posted to personnel records as above.

1-7. PRESENTATION

a. Decorations and awards are presented to individuals and units during proper military ceremonies. TC 3-21.5 and AFMAN 36-2203 are appropriate references.

b. All individual GA DOD decorations and other awards (medal sets, ribbons, badges, tabs, appurtenances, and certificates) are presented without cost to the awarded individual, per Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c).

(1) Original issue. Individuals will be presented the medal set (for individual decorations and service medals), ribbon (for service ribbons and unit decorations), and certificate (for individual decorations and service medals).

(2) Subsequent issue. Individuals will be given the appropriate appurtenance to affix to the previously issued decoration, service medal, or service ribbon.

c. Effective 1 October 1987, a certificate will be presented with each award of individual decorations.

(1) Award certificates will be issued without reference to the number of awards previously issued (e.g., number of bear's head devices).

(2) Certificates will not contain abbreviations or the social security number of the recipient.

(3) Certificates will be completed by the orders issuing authority and will bear the signature of the approval authority.

d. Issuance of prior awards. Any individual awarded a Georgia Department of Defense military decoration or award, to whom an appropriate certificate has not been issued, may apply for such certificate by writing to the orders issuing authority. Each request must include a copy of the permanent orders, approved decoration or award document, or special orders announcing the decoration or award.

1-8. WEAR AND ORDER OF PRECEDENCE

a. Individual and unit decorations, service medals, service ribbons, badges, and tabs earned while serving in any component of the Georgia Department of Defense may be worn on the uniform worn during subsequent service in any component of the GA DOD.

b. Federal medals take precedence over GA DOD medals, and GA DOD medals will be worn before those of other states while assigned to the GA DOD. GA DOD unit decorations will be worn in accordance with Federal unit decorations guidance.

c. See appendix H for a list of all individual and unit decorations, service medals, service ribbons, badges, and tabs approved for wear on service (dress) and utility (duty) uniforms. They are listed by order of precedence, and include the appurtenance for subsequent award, whether a certificate is issued, and persons eligible to receive each type.

CHAPTER 2 – INDIVIDUAL DECORATIONS

2-1. GENERAL

- a. The following individual decorations are presented by order of precedence. For approval authority, see table 2-1. See also appendix H.
- b. All decorations in this chapter are currently authorized under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*. The Georgia Distinctive Service Medal is authorized under § 38-2-283(b). The remaining decorations are authorized under § 38-2-283(c).
- c. Subsequent awards. Unless otherwise indicated, for individual decorations a boar's head device (see GADOD Pam 600-1-1) will be issued in place of subsequent awards. Upon receipt of a sixth award, a single silver device will be worn in lieu of five bronze devices.
- d. How worn. Unless otherwise indicated, individual decorations are worn only on the service (dress) uniform and in accordance with applicable Federal uniform regulations. The ribbon bar may be worn on civilian clothing. For acts of heroism, the “H” device (see GADOD Pam 600-1-1) will be positioned in the center of the ribbon. If both the “H” device and the boar’s head device are awarded, the “H” device will be in the primary position on the ribbon (at the wearer’s right) and the boar’s head device in the subordinal position (at the wearer’s left).
- e. Character of service. Except for awards for heroism or retirement, individual decorations will not be approved for any members of the Georgia Department of Defense who are currently under suspension of favorable personnel actions. Upon resolution of the suspension, the approving authority will determine whether a previously submitted recommendation is appropriate for approval, considering whether any individual whose service subsequent to the time of the meritorious act, achievement, or service has been honorable. Honorable service, as determined by the approving authority, will be based on such honest and faithful service as is in accordance with the standards of conduct, courage, and duty required by law and customs of service of a member of the grade to whom the standard is being applied.

Table 2-1
Approval Authority for GA DOD Individual Decorations

GA DOD Individual Decoration	Federal Equivalent	Approval Authority
GA Distinctive Service Medal	Distinguished Service Medal	The Adjutant General
Oglethorpe Distinguished Service Medal	Distinguished Service Medal	The Adjutant General
GA Legion of Merit	Legion of Merit	The Adjutant General

GA Medal for Heroism	Soldier's Medal Airman's Medal	The Adjutant General
GA Meritorious Service Medal	Meritorious Service Medal	1. Army: First O-6 commander. 2. Air: First O-6 wing commander. 3. GASDF: Commander, GASDF.
GA Commendation Medal	Commendation Medal (Army / Air Force)	1. Army: First O-5 commander. 2. Air: First O-6 group commander. 3. GASDF: Commander, GASDF.
GA Achievement Medal	Achievement Medal (Army / Air Force)	1. Army: First O-4 commander. 2. Air: First O-6 group commander. 3. GASDF: Commander, GASDF.

Note:

1. Federal DoD Civilians and military technicians, not on military orders, will be recognized through the Federal Civilian awards program. Contractor employees, not on military orders, will be recognized through their employer. See also chapter 3.
2. State decorations will not be utilized to recognize those meritorious acts, achievements, or service accomplished while in Federal service in support of combat or contingency operations, whether CONUS or OCONUS. Federal decorations will be utilized.

2-2. GEORGIA DISTINCTIVE SERVICE MEDAL

a. This decoration was established 16 February 1938 by the Georgia state legislature, recorded in Part 1, Title 5, Nr. 382, § 11.

b. It is the highest that The Adjutant General may confer upon an individual member of the Georgia Department of Defense. Per the provisions of the referenced Georgia Code, each year a total of five awards may be conferred. Two awards are at the discretion of The Adjutant General of Georgia; and three additional awards upon recommendations of the various commanders and determined by a board of five officers as appointed by The Adjutant General, with representation from all components of the GA DOD. See appendix F for more information. This decoration may be awarded only once to an individual.

c. Consideration for the award is based on individual achievement in such fields as:

- (1) Improved methods which result in better training and operations.
- (2) Improvement of unit or community relations.
- (3) Distinguished leadership in field and armory training.
- (4) Improvement of morale, welfare, and esprit-de-corps.
- (5) Improvement of unit cooperation with civil authorities.
- (6) Improvement in public affairs matters.
- (7) Economical utilization of money, materials, and personnel.
- (8) Improvement in unit qualifications with individual weapons.
- (9) Individual voluntary efforts in humanitarian endeavors.
- (10) Overall improvement of the unit to which the individual is assigned.
- (11) Improvement in maintenance, care, and condition of weapons and equipment.

d. Recommendations will be submitted to state headquarters annually, according to the schedule established by The Adjutant General. Nominations must have the recommendation of each commander in the chain of command. Nomination letters must include a minimum of:

- (1) Full rank, name, and social security number.
- (2) Unit of Assignment.
- (3) Duty position.
- (4) Previous decorations and awards (Federal and state).
- (5) Specify major accomplishments and performance.
- (6) Outline significant contributions to the National Guard.
- (7) Outline major community contributions.

e. Provide a separate, narrative-style citation page, not to exceed nine lines. Citations will include the full rank, and first and last name, together with the place and date(s) of the meritorious act, achievement, or service of the recipient. Citations will not contain abbreviations.

2-3. OGLETHORPE DISTINGUISHED SERVICE MEDAL

a. This decoration was established 2 February 1992, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955.

b. This decoration is awarded by direction of The Adjutant General to individuals who distinguish themselves by outstanding act, achievement, or service rendered to the Georgia Department of Defense which is of a lesser degree than that required for award of the Georgia Distinctive Service Medal. For those individuals who are members of the Georgia Department of Defense, an award for service must have been performed in a duty of great responsibility. The performance must be such as to merit recognition for service that is clearly exceptional. Exceptional performance of normal duty will not alone justify an award of this decoration. However, justification of award may accrue by virtue of exceptionally meritorious service in a succession of high positions of great importance. This decoration may be awarded only once to an individual.

c. This decoration may also be awarded to individuals who perform an act of heroism while not in Federal service and under conditions other than war, for acts of such heroism and intrepidity so conspicuous as to clearly distinguish the individual and must have involved risk of life. See para 1-3i for requirements. For an award of heroism, the "H" device will be positioned in the center of the ribbon.

d. How Worn. The ribbon drape will be worn around the recipient's neck with the metal pendant front legible to the viewer.

e. As an exception to the rule prohibiting award of military decorations to civilians, this decoration may be conferred upon individuals who are not members of the Georgia Department of Defense.

2-4. GEORGIA LEGION OF MERIT

- a. This decoration, formerly the GASDF Legion of Merit, was established by previous Georgia State Defense Force regulation. Effective the date of this regulation, eligibility is expanded as follows.
- b. Awarded to members of the Georgia Department of Defense who distinguish themselves by outstanding act, achievement, or service rendered to the Georgia Department of Defense which is of a lesser degree than that required for award of the Oglethorpe Distinguished Service Medal; or to such members who, by unselfish and untiring activities in connection with the Georgia Department of Defense, have rendered distinct services in furthering the interest of and in promoting the security and welfare of the state. The performance must have been such as to merit recognition for service rendered in a clearly exceptional manner. Performance of duties normal to the grade, branch, specialty, assignment, or experience of an individual is not an adequate basis for this award. Service should be in the nature of a special requirement or of an extremely difficult duty performed in an unprecedented and clearly exceptional manner. However, justification of award may accrue by virtue of exceptionally meritorious service in a succession of important positions.
- c. For award to members of the GASDF, such members must have at least five years of exceptional service in good standing.

2-5. GEORGIA MEDAL FOR HEROISM

- a. Formerly the Georgia Medal for Valor, this decoration was established by GaNGR 600-1, dated 1 April 1958, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955.
- b. Awarded to individuals who perform an act of heroism while not in Federal service, and under conditions other than war, which is of a lesser degree than that required for award of the Oglethorpe Distinguished Service Medal and performed with marked distinction. See para 1-3i for requirements. The “H” device will be positioned in the center of the ribbon.
- c. At the discretion of The Adjutant General and as an exception to the rule prohibiting award of military decorations to civilians, this decoration may be conferred upon any individual, regardless of status, when the act of heroism clearly warrants recognition.

2-6. GEORGIA MERITORIOUS SERVICE MEDAL

- a. This decoration was established by GaNGR 600-1, dated 1 April 1958, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955.
- b. Awarded to individuals who distinguish themselves by exceptionally meritorious act, achievement, or service rendered to the Georgia Department of Defense which is of a lesser degree than that required for award of the Georgia Legion of Merit.

c. This decoration may also be awarded to individuals who perform an act of distinction of lesser impact than that required for award of the Georgia Medal for Heroism, but results in the saving of human lives, the prevention of property loss in excess of \$10,000, the reduction of human suffering, the restoration of law and order, or the establishment of peace and tranquility. See para 1-3i for requirements. For an award of heroism, the “H” device will be positioned in the center of the ribbon.

2-7. GEORGIA COMMENDATION MEDAL

a. This decoration was established by Executive Order and Interim Change, dated 3 January 1973, to GaNGR 672-2, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955. As originally implemented, it was placed in order of precedence immediately after the Georgia Distinctive Service Medal; this was later changed to place it immediately after the Georgia Meritorious Service Medal.

b. Awarded to individuals who distinguish themselves by meritorious act, achievement, or service rendered to the Georgia Department of Defense which is of a lesser degree than that required for award of the Georgia Meritorious Service Medal.

2-8. GEORGIA ACHIEVEMENT MEDAL

a. This decoration, formerly the GASDF Achievement Medal, was established by previous Georgia State Defense Force regulation. Effective the date of this regulation, eligibility is expanded as follows.

b. Awarded to individuals who distinguish themselves by meritorious act, achievement, or service rendered to the Georgia Department of Defense which is of a lesser degree than that required for award of the Georgia Commendation Medal.

c. This award will not normally be considered as appropriate recognition for general officers, nor for retiring personnel.

d. For the GASDF, may be awarded for specific examples of exemplary performance, efficiency, and fidelity while serving as a member of the GASDF, and may be based upon official record of achievement in administrative or non-operational mission support duties.

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CHAPTER 3 – LETTERS AND CERTIFICATES

3-1. GENERAL

- a. Acts or service which do not meet the criteria for military decorations may be recognized by letters of commendation or appreciation. A written commendation or appreciation should be written on letterhead stationery and signed by the commander, director, or supervisor concerned. When processed thru channels to the recipient, it will be endorsed by appropriate commanders, directors, or supervisors.
- b. The following is to assist in standardization of such correspondence.

3-2. LETTERS OF COMMENDATION

- a. A letter of commendation is a strong affirmation of the character and work ethic of an individual. Care must be taken to prepare it, route it, and present it in such a way as to reflect this.
- b. The first paragraph should contain a statement of commendation and the circumstances that existed or developed justifying the award, including place, occasion, mission of the unit or organization, adversities affecting accomplishment of the mission, etc.
- c. The second paragraph should contain the particular action of the individual and how it affected the outcome of the operation or mission of the unit or organization.
- d. The third paragraph should state the results of the action and contain some statement as to credit reflected, to whom, and how much. For example: "This action on your part resulted in an increase in efficiency across the department and garnered compliments from numerous customers, reflecting great credit upon you and upon our directorate."
- e. The fourth paragraph should state disposition of other copies of the commendation. For example: "I am forwarding a copy of this correspondence to the brigade/wing commander, and it will become part of your permanent personnel record."
- f. The commendation will be signed by the initiating commander or supervisor.

3-3. LETTERS AND CERTIFICATES OF APPRECIATION

a. Letters and certificates of appreciation may be used in circumstances where the impact of an individual's actions is of a lesser degree than that required for a letter of commendation, or where an entire unit or organization is being recognized. For example: To thank a supporting unit or agency upon the successful accomplishment of a mission, when such support or service rendered is considered to be of an outstanding nature.

b. Letters of appreciation contain generally the same format as letters of commendation.

c. See GADOD Pam 600-1-1 for the format of the Georgia Department of Defense Certificate of Appreciation.

CHAPTER 4 – SERVICE MEDALS

4-1. GENERAL

a. The following service medals are presented by order of precedence. For approval authority, see table 4-1. See also appendix H.

b. All service medals in this chapter are currently authorized under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*. The Georgia Department of Defense Service Medal is authorized under § 38-2-283(a). The Georgia State Defense Force Good Conduct Medal is authorized under § 38-2-283(c).

c. Certificates. For first award only, a certificate will be issued (see appendix H). See GADOD Pam 600-1-1.

d. Subsequent awards.

(1) For the Georgia Department of Defense Service Medal, a boar's head device (see GADOD Pam 600-1-1) will be issued to denote 20 years of service. A silver boar's head will be issued to denote 30 years of service, replacing the bronze device.

(2) For the Georgia State Defense Force Good Conduct Medal, these will be designated by the addition of a bronze clasp ("knot") device (see GADOD Pam 600-1-1) to the ribbon for each period. 2nd award will be designated by a bronze clasp with two loops through the center. 3rd award by three loops. 4th award by four loops. 5th award by five loops. 6th award will be designated by a silver loop replacing the bronze loops, with increasing loops at 7th thru 10th award. 11th award will be designated by a gold loop replacing the silver loops.

e. How worn. Unless otherwise indicated, individual service medals are worn only on the service (dress) uniform and in accordance with applicable Federal uniform regulations.

f. Concurrent service. Service in the Georgia State Defense Force is considered concurrent service and may be counted toward award of the Georgia Department of Defense Service Medal.

g. Character of Service. Service medals will not be approved for any member of the Georgia Department of Defense who is currently under suspension of favorable personnel actions. Upon resolution of the suspension, the commander will determine whether the suspension was so onerous as to preclude award.

Table 4-1
Approval Authority for GA DOD Service Medals

GA DOD Service Medal	Federal Equivalent	Approval Authority
GA DOD Service Medal	Armed Forces Reserve Medal (with hourglass device)	Administratively awarded by the HR work center (Army S-1, Air MPF, GASDF G-1).
GASDF Good Conduct Medal	Army Reserve Components Achievement Medal	Administratively awarded by the HR work center (GASDF G-1).

4-2. GEORGIA DEPARTMENT OF DEFENSE SERVICE MEDAL

a. Formerly the Georgia Active Service Badge / Georgia Active Service Medal authorized for six years of service by the state legislature on 21 August 1916, as recorded in Act 565, § 3-93, Part I, Title 5. Redesigned and renamed the Georgia National Guard Service Medal and the period increased to ten years by GaNGR 600-1, 1 April 1958. Effective the date of this regulation renamed the Georgia Department of Defense Service Medal.

b. Awarded to officers and enlisted personnel of the Georgia Department of Defense who have served the state of Georgia honorably and faithfully for ten years, continuously or otherwise. Concurrent time in Federal service will be counted in determining eligibility for this award only when the individual entered such service from or with a unit of the Georgia National Guard.

4-3. GEORGIA STATE DEFENSE FORCE GOOD CONDUCT MEDAL

- a. This service medal was established by previous Georgia State Defense Force regulation.
- b. Starting with publication of this regulation, awarded to both officer and enlisted members of the GASDF. Retroactive to start of service.
- c. Awarded to any enlisted member of the GASDF in good standing who has demonstrated fidelity through faithful and exact performance of duty, and efficiency through capacity to produce desired results.
- d. The minimum period of service for consideration for this service medal is at least thirty-six months of continuous, active service. Qualifying time will be calculated by anniversary year of service rather than by calendar year.
- e. Personnel with at least eighteen months of qualifying service are eligible for initial award if being discharged to enter into an Active or a Reserve Component of the US Armed Forces.

CHAPTER 5 – SERVICE RIBBONS

5-1. GENERAL

a. The following service ribbons are presented by order of precedence. For approval authority, see table 5-1. See also appendix H.

b. All service ribbons in this chapter are currently authorized under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c).

c. Subsequent awards. Unless otherwise indicated, for individual service ribbons, a service star device (see GADOD Pam 600-1-1) will be issued in place of subsequent awards. A silver device will be worn in lieu of five bronze devices.

d. How worn. Unless otherwise indicated, individual service ribbons are worn only on the service (dress) uniform and in accordance with applicable Federal uniform regulations.

e. Character of Service. Unless otherwise indicated, service ribbons are simply a reflection of participation and differ from individual decorations in that they are not affected by suspension of favorable personnel actions.

Table 5-1
Approval Authority for GA DOD Service Ribbons

GA DOD Service Ribbon	Federal Equivalent	Approval Authority
GA Special Operations Ribbon	None	Administratively awarded by the HR work center (Army S-1, Air MPF).
GA Pandemic Response Ribbon	None	Administratively awarded by the HR work center (Army S-1, Air MPF, GASDF G-1).
GA Humanitarian Service Ribbon	Humanitarian Service Medal	1. Army: First O-4 commander. 2. Air: First O-6 group commander. 3. GASDF: Commander, GASDF.
GA State Active Duty Ribbon	Armed Forces Reserve Medal (with "M" device)	Administratively awarded by the HR work center (Army S-1, Air MPF, GASDF G-1).
GA Counter-Narcotics / Drug Spt Svc Rbn	None	Coordinator, Counterdrug Task Force
GA National Guard Recruiting Ribbon	None	Commander, Recruiting & Retention Battalion, Georgia Army National Guard.
GA State Partnership Prog Rbn - Georgia	None	Administratively awarded by the HR work center (Army S-1, Air MPF).

GA State Partnership Prog Rbn - Argentina	None	Administratively awarded by the HR work center (Army S-1, Air MPF).
GASDF Volunteer Service Ribbon	Military Outstanding Volunteer Service Medal	Administratively awarded by the HR work center (GASDF G-1).
GASDF Recruiting Achievement Ribbon	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Soldier/NCO of the Year Ribbon	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Military Proficiency Ribbon	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Military Qualification Tng Ribbon	Noncommissioned Officer Professional Development Ribbon	Administratively awarded by the HR work center (GASDF G-1).
GASDF Emergency Svc School Ribbon	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Military Indoctrination Ribbon	Army Service Ribbon	Administratively awarded by the HR work center (GASDF G-1).

5-2. GEORGIA SPECIAL OPERATIONS RIBBON

a. This service ribbon was established 10 October 1990. It is retroactive to 1 August 1990, the date of the Iraqi invasion of Kuwait.

b. Awarded to members of the Georgia National Guard for honorable and faithful service for a minimum period of 30 consecutive days on foreign soil, or in support of operations on foreign soil, while in Federal service to the United States. Individuals must have entered such Federal service under the provisions of a Presidential Order of Selected Reserve to Active Federal Duty (Title 10) from the Georgia National Guard, or with a Georgia National Guard unit, and must re-affiliate with the Georgia National Guard upon return from Federal service. This service ribbon may be awarded only once to an individual for each named operation.

5-3. GEORGIA PANDEMIC RESPONSE RIBBON

a. This service ribbon is established effective the date of this regulation, under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c). It is retroactive to 14 March 2020, the date of the state of emergency declared by the Governor.

b. Awarded to individuals who respond to the call of the Governor of Georgia during a health emergency in response to a declared international pandemic (see appendix B), such as the 2019 novel coronavirus “COVID-19” pandemic; or who voluntarily render such aid, assistance, or support, which results in the saving of life and property or the reduction of damages or suffering during an emergency in any community; or who render assistance for non-emergency state functions when called upon by the Governor. Members of the Georgia Department of Defense need not be placed on state active duty

orders, nor do they need to be eligible for the Georgia State Active Duty Ribbon, if such aid or assistance was in conjunction with an event of which the Governor deemed it necessary to obtain assistance from unit members. This service ribbon may be awarded only once to an individual for a single, declared international pandemic. (See appendix C for all recognized pandemics of the 20th and 21st centuries.)

5-4. GEORGIA HUMANITARIAN SERVICE RIBBON

a. This service ribbon was established 22 August 1994. It is retroactive to 1 January 1993, prior to the storm system that ravaged the state in the spring of 1993.

b. Awarded to individuals for meritorious, direct participation in a significant humanitarian act or operation approved by the Governor of Georgia. Participation must have been within a designated geographical area of operation, and within specified time limits, as designated by a declaration by the Governor of Georgia, such as an executive order declaring a state of emergency. This service ribbon may be awarded only once to an individual for each named operation.

5-5. GEORGIA STATE ACTIVE DUTY RIBBON

a. This service ribbon was established by GaNGR 600-1, dated 1 April 1958, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955. It was modified 20 January 1989 by change 3 to GaNGR 672-1, dated 19 January 1978, to authorize multiple awards to an individual.

b. Awarded to individuals who respond to a call of the Governor of Georgia in any state emergency; or who voluntarily render such aid, assistance, or support, which results in the saving of life and property or the reduction of damages or suffering during an emergency in any community; or who render assistance for non-emergency state functions when called upon by the Governor. Members of the Georgia Department of Defense need not be placed on state active duty orders, if such aid or assistance was in conjunction with an event of which the Governor deemed it necessary to obtain assistance from unit members. Full-time support (FTS) staff, such as AGRs, military technicians, and US DOD / DA Civilians, may be eligible for this service ribbon, even if not placed on state active duty status, if their FTS position directly contributes to state active duty operations, such as vehicle repair or troop support functions. This service ribbon may be awarded only once to an individual for each named operation.

c. For periods of duty not in response to a call of the Governor, Georgia State Defense Force members may additionally qualify for this service ribbon for ten days of qualifying service performed in a state active duty status on GA DOD-approved support to civil authorities or military-to-military missions. A qualifying day shall consist of an individual reporting in uniform to a state active duty mission operational location and serving one or more assigned duty shifts within a twenty-four hour period (to include preparation and travel time) while under official orders published by Headquarters GASDF or the GA DOD. State active duty service for drill, annual training, field training exercise operations, professional military education, recruiting, and administrative activities do not qualify.

5-6. GEORGIA COUNTER-NARCOTICS / DRUG SUPPORT SERVICE RIBBON

a. This service ribbon was established 5 January 1991. It is retroactive to 1 July 1984, the date Georgia started its counterdrug program in partnership with Federal agencies. Effective the date of this regulation, it is modified to allow subsequent awards; this change is also retroactive to 1 July 1984.

b. Awarded to individuals who participate in Georgia National Guard Counter-Narcotics operations, Drug Support operations, or Drug Support-related training events; or who provide administrative or logistical support to Drug Support operations; or who voluntarily render support to these operations. For military members, such participation or support must be for a cumulative period of 180 days or more. Individuals need not be placed on orders, if the support was in addition to duties for which they are already on orders (e.g., AGR, ADOS).

c. Character of service. Recipients must be free of any adverse action, military or civil, in order to qualify for this service ribbon.

d. Every three cumulative years of honorable and meritorious support will make the individual eligible for a subsequent award.

e. The Counter-Drug Coordinator will maintain a roster listing the name, date support was rendered, and date the ribbon was awarded; and will forward this information to the parent organization of the individual.

5-7. GEORGIA NATIONAL GUARD RECRUITING RIBBON

a. This service ribbon was established by GaNGR 672-1, dated 19 January 1978, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955. It was modified 1 February 2001 by change 1 to GaNGR 672-1, dated 1 September 1996, to reduce the number of enlistments/appointments from five to two.

b. Awarded to individuals who secure the enlistment or appointment of two individuals into the Georgia National Guard. Members assigned to Recruiting and Retention are not eligible for subsequent awards while on mission quota.

5-8. GEORGIA STATE PARTNERSHIP PROGRAM RIBBON – GEORGIA

a. This service ribbon is established effective the date of this regulation, under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c). It is retroactive to 1 October 2019.

b. Awarded to individuals for one or more days of direct participation in an approved State Partnership Program (SPP) mission. Participation must have been within the SPP-designated

geographical area of operations within the partner country, or in direct support of official SPP events. This service ribbon may be awarded only once to an individual.

c. The Director, State Partnership Program, will consolidate and forward the list of SPP participants to major subordinate commands for award processing by the HR work center.

5-9. GEORGIA STATE PARTNERSHIP PROGRAM RIBBON – ARGENTINA

a. This service ribbon is established effective the date of this regulation, under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c). It is retroactive to 1 October 2019.

b. Awarded to individuals for one or more days of direct participation in an approved State Partnership Program (SPP) mission. Participation must have been within the SPP-designated geographical area of operations within the partner country, or in direct support of official SPP events. This service ribbon may be awarded only once to an individual.

c. The Director, State Partnership Program, will consolidate and forward the list of SPP participants to major subordinate commands for award processing by the HR work center.

5-10. GEORGIA STATE DEFENSE FORCE VOLUNTEER SERVICE RIBBON

a. This service ribbon was established by previous Georgia State Defense Force regulation.

b. Awarded to any member of the GASDF who has completed a minimum of one hundred, but less than five hundred, hours of additional volunteer GASDF service to the Georgia Department of Defense during a calendar year. Service is exclusive of routine attendance at drills, annual training, field training exercises, staff meetings, ceremonies, parades, and missions. For those personnel who complete a cumulative total of five hundred hours, the service ribbon will have a gold oak leaf device (see GADOD Pam 600-1-1) affixed. Substantiating documentation must accompany the award recommendation.

5-11. GEORGIA STATE DEFENSE FORCE RECRUITING ACHIEVEMENT RIBBON

a. This service ribbon was established by previous Georgia State Defense Force regulation.

b. Awarded to members of the GASDF who secure the enlistment or appointment of two individuals into the GASDF that successfully graduate from initial entry training (IET). Subsequent awards will consist of a bronze oak leaf cluster device (see GADOD Pam 600-1-1).

- c. Soldiers assigned to Recruiting and Retention are not eligible for subsequent awards while on mission quota, but may receive a bronze service star device for each two years of service. Time of service may be waived for periods of less than two years, but more than one year, due to transfer, retirement, or separation, at the discretion of the approval authority.
- d. If both the service star and the oak leaf cluster are awarded, the service star will be in the first position (at the wearer's right) and the oak leaf cluster in the remaining position (at the wearer's left).
- e. Reenlistments do not qualify in meeting the criteria for this award.

5-12. GEORGIA STATE DEFENSE FORCE SOLDIER/NCO ENLISTED MEMBER OF THE YEAR RIBBON

- a. This service ribbon was established by previous Georgia State Defense Force regulation.
- b. This annual award is established to recognize the Soldier of the Year and the NCO of the Year in all of the GASDF who has contributed most to the success of the GASDF and its mission. Soldier of the Year is limited to junior enlisted members (E-4 and below). NCO of the Year is limited to junior noncommissioned officers (E-5 and E-6). This service ribbon may be awarded only once at each level to an individual.
- c. The Soldier of the Year award may be worn as a plain ribbon; the NCO of the Year award as a ribbon with bronze clasp ("knot") device with one loop (see GADOD Pam 600-1-1). In cases where both have been earned, the NCO of the Year ribbon and clasp will be worn.
- d. Selection for boarding is based on the individual's accomplishments and contributions to the GASDF during the preceding twelve months. Nominations describing the nominee's accomplishments will be submitted through the chain of command in narrative form. See appendix F.

5-13. GEORGIA STATE DEFENSE FORCE MILITARY PROFICIENCY RIBBON

- a. This service ribbon was established by previous Georgia State Defense Force regulation.
- b. Awarded to any individuals of the GASDF in the grade of E-6 or above who have attained an overall military rating of 'excellent' or 'exceeds' in the performance of their assigned duties, as well as having displayed a high level of proficiency in all skills required of their primary duty function over a minimum period of twenty-four months. This service ribbon may be awarded only once to an individual.

5-14. GEORGIA STATE DEFENSE FORCE MILITARY QUALIFICATION TRAINING RIBBON

- a. This service ribbon was established by previous Georgia State Defense Force regulation.
- b. Awarded to any noncommissioned officer of the GASDF who successfully completes one or more of the following GASDF standardized professional military education (PME) courses:
 - (1) 1st Award — The basic ribbon is awarded upon completion of GASDF Basic Leadership Course (BLC, formerly SLC).
 - (2) 2nd Award — A brass numeral “2” (see GADOD Pam 600-1-1) is affixed to the ribbon upon completion of GASDF Advanced Leadership Course (ALC, formerly BNCOC).
 - (3) 3rd Award — A brass numeral “3” replaces the numeral “2” upon completion of GASDF Senior Leadership Course (SLC, formerly ANCOC).
 - (4) 4th Award — A brass numeral “4” replaces the numeral “3” upon completion of GASDF Senior NCO Course (SNCOC E-8/E-9).
- c. The basic ribbon will be issued only once, upon graduation. Numerals may be obtained through the ACoS, G1 upon presentation of a certificate of completion for the course concerned.

5-15. GEORGIA STATE DEFENSE FORCE EMERGENCY SERVICE SCHOOL RIBBON

- a. This service ribbon was established by previous Georgia State Defense Force regulation.
- b. Awarded to any member of the GASDF who has successfully completed five qualifying courses dealing with military or civilian emergencies, either by correspondence or as a resident student, in a US Armed Forces, National Guard, Federal or State Emergency Management Agency, or civilian school program. This service ribbon may be awarded only once to an individual.
- c. Qualifying courses are those concerned primarily with areas of planning, coordination, management, or execution. Evidence of completion of each course is mandatory and it must be in the form of an official diploma, certificate, or letter from the senior officer or senior instructor of the institution or organization conducting the course. Courses taken and credited toward the GASDF Military Qualification Training Ribbon or the GASDF Military Indoctrination Ribbon will not be counted toward this award.

5-16. GEORGIA STATE DEFENSE FORCE MILITARY INDOCTRINATION RIBBON

- a. This service ribbon was established by previous Georgia State Defense Force regulation.
- b. Awarded upon successful completion of the GASDF standard initial entry training (IET) course for new recruits, to include cardio-pulmonary resuscitation (CPR), first aid, and such Federal Emergency Management Agency (FEMA) or other correspondence course(s) as may be prescribed as an integral part of that program. Award is made upon certification that all IET program requirements have been met and the individual is ready for assignment to duty status. A certificate or checklist from the senior instructor validating successful completion of the prescribed training and FEMA correspondence course(s) must be forwarded through channels to the ACoS, G1 for placement in the individual's personnel file. The ACoS, G1 will maintain accountability for bulk issue of this ribbon to the IET schools clerk. This service ribbon may be awarded only once to an individual.

CHAPTER 6 – BADGES, TABS, TROPHIES, AND OTHER AWARDS

6-1. GENERAL

a. The following awards are presented by order of precedence. For approval authority, see table 6-1. See also appendix H.

b. All awards in this chapter are currently authorized under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c).

c. How worn. Unless otherwise indicated, non-subdued badges and tabs are worn only on the service (dress) uniform; subdued badges and tabs are worn only on the utility (duty) uniform. Regardless of type, all are worn in accordance with applicable Federal uniform regulations. Not all awards include a worn component.

Table 6-1
Approval Authority for GA DOD Badges and Tabs

GA DOD Badge	Federal Equivalent	Approval Authority
GASDF Mission Badge	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Instructor Badge	Instructor Badge (Army / Air Force)	Administratively awarded by the HR work center (GASDF G-1).

GA DOD Tab	Federal Equivalent	Approval Authority
Governor's Twenty	President's Hundred	G3
116th Army Band	Army Band tabs	Commander, 116th Army Band
GASDF Search and Rescue Specialist Tab	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Opposition Force Tab	None	Administratively awarded by the HR work center (GASDF G-1).
GASDF Community Emer Resp Team Tab	None	Administratively awarded by the HR work center (GASDF G-1).

6-2. GEORGIA STATE DEFENSE FORCE MISSION BADGE

- a. This badge was established by previous Georgia State Defense Force regulation.
- b. Badge description. Subdued, metal pin-on, or fabric sew-on. See GADOD Pam 600-1-1.
- c. The Basic Mission Badge is awarded to members of the GASDF who have actively served on site under authority of State Active Duty mission orders in five or more Defense Support to Civil Authorities (DSCA), or five or more Military Training Missions Support (MTMS) missions, or any combination thereof.
 - (1) Members who have served on ten or more such missions are entitled to wear the Senior Mission Badge, displaying a star above the centerpiece of the badge.
 - (2) Members who have served on twenty or more such missions may wear the Master Mission Badge, displaying a star within a wreath above the centerpiece of the badge.
- d. The subdued badge may be worn only on the utility (duty) uniform, centered directly above the GEORGIA tape over the left breast pocket, above the earned SGAUS Badge, and below all other authorized, prior service earned badges.

6-3. GEORGIA STATE DEFENSE FORCE INSTRUCTOR BADGE

- a. This badge was established by previous Georgia State Defense Force regulation.
- b. Badge description. Subdued, metal pin-on, or fabric sew-on. See GADOD Pam 600-1-1.
- c. How worn. On the wearer's left side, with the badge centered on the left breast pocket (not including the pocket flap). Only one instructor badge is authorized for wear at a time.
- d. The Basic Instructor Skill Badge is awarded upon completion of the GASDF Basic Instructor Training Course (BIC). The Master Instructor Badge (MIB) is awarded upon completion of GASDF Small Group Instructor Training Course / Army Basic Instructor Training Course (SGITC/TUSARBIC), and only worn while serving in an instructor position, until the badge becomes permanent. The award becomes a permanent award after one year of serving (minimum 9 drills instructing and an annual training in the same year) as an instructor.
- e. Request for award must be accompanied by the GASDF Form 1059, showing course completion, with the requestor's signature and approval by the TRADOC Commander or designee.
- f. Award of the badge by those not completing the above course(s) may be requested by those personnel slotted as an instructor, by providing the following documentation:

(1) A certificate showing completion of an instructor training course from a recognized agency.
 Note: This does not include a certificate of "train the trainer;" this must be a class taught specifically to train an instructor in the skills of teaching.

(2) Certification from Commandant of Schools of completion of the practical requirements of the GASDF Instructor Training Course.

(3) Must present a GASDF Form 1059, signed by the TRADOC Commander or designee, meeting the above criteria.

g. Personnel that were awarded the Instructor Special Skill Identifier (SSI) while serving in the Active or Reserve Component qualify for award of the Instructor Badge. The individual must submit for evaluation a listing of the school(s)/academy(s) where they taught, the number of years assigned, and the average monthly platform hours. The ACoS, G3 will evaluate the submission and notify the ACoS, G1 to issue orders awarding the badge at the appropriate level.

6-4. GOVERNOR'S TWENTY TAB

- a. This tab was established in 2015 by the GAARNG G3.
- b. Awarded to the winners of the annual Andrew Sullens State Marksmanship Competition (established in 2013) in such areas as rifles, pistols, and sniper weapons. See the GAARNG G3 for current SOP.

6-5. 116TH ARMY BAND TAB

- a. This tab was established through the US Army Institute of Heraldry.
- b. Authorized for all members of the 116th Army Band.

6-6. GEORGIA STATE DEFENSE FORCE SEARCH AND RESCUE SPECIALIST (SARSPEC) TAB

- a. This tab was established by previous Georgia State Defense Force regulation.
- b. How worn. Non-subdued: On the left breast pocket. Subdued: On the left pocket flap, above all other GASDF tabs but below US DOD authorized tabs.
- c. Awarded based on completing the GASDF SARSPEC II school and passing the required task, conditions, and standards (TCS) and the work capacity test (WCT) at the required level. See GASDF 350-1 SAR and GASDF TC 350-1SARII for requirements. Upon satisfactory completion of the course, the

ACoS, G3 will issue a GASDF Form 1059, showing completion of the requirements to earn the tab. ACoS, G1 will cut orders for the tab. The tab is a permanent award.

6-7. GEORGIA STATE DEFENSE FORCE OPPOSITION FORCE (OPFOR) TAB

- a. This tab was established by previous Georgia State Defense Force regulation, effective 1 August 2014; participation prior to this date will not be counted towards award of the OPFOR Tab.
- b. How worn. Wear of the OPFOR Tab is only authorized on the utility (duty) uniform, below the SARSPEC Tab and above the CERT Tab.
- c. Awarded to members of the GASDF participating in support of pre-mobilization training assistance element (PTAE) and other similar training of National Guard units (as approved by the ACoS, G3), who meet the following minimum qualifications:
 - (1) Completion of required NG training to participate in PTAE or other similar training of NG units.
 - (2) Attendance (on SAD orders) for five separate missions.
- d. Service members who qualify will submit a request, with supporting documentation, through the chain of command to the ACoS, G1. The OPFOR Tab is a permanent award.

6-8. GEORGIA STATE DEFENSE FORCE COMMUNITY EMERGENCY RESPONSE TEAM (CERT) TAB

- a. This tab was established by previous Georgia State Defense Force regulation.
- b. Awarded to any member of the GASDF who has received a minimum of twenty hours of classroom training, conducted by a certified Georgia County Emergency Management Agency (EMA) trainer, to become a member of a Community Emergency Response Team. Copy of CERT graduation diploma will be attached to the request form.

6-9. OTHER BADGES AND TABS

- a. Members of the Georgia Department of Defense may also be eligible to wear various NGB badges and tabs, such as the Recruiting & Retention Badge and the Honor Guard tab. See applicable NGB regulations for eligibility and wear.
- b. Members of the Georgia State Defense Force may also be eligible to wear the SGAUS Military Emergency Management Specialist (MEMS) Badge and corresponding badge flash. See applicable SGAUS regulation for eligibility and wear.

c. Wear of the NGB Honor Guard Tab by the Georgia State Defense Force.

(1) The ARNG Honor Guard Tab is authorized for wear by members of the GASDF Funeral Honor Guard Team. Recommendation to wear the Honor Guard Tab comes from the senior noncommissioned officer of the GASDF Funeral Honor Guard and approved by the Honor Guard Commander. Approved recommendations will be forwarded to the ACoS, G1 for final processing.

(2) How worn. Worn only on the utility (duty) uniform, above the GASDF patch and tab, but below the pocket cover.

(3) Eligibility. Individuals must meet the following minimum qualifications:

- (a) Completion of required Old Guard standard training, provided by the National Guard.
- (b) One year minimum active service with Funeral Honor Guard.
- (c) 75% attendance of all training evolutions. If on missions, this requirement may be waived, at the senior noncommissioned officer's discretion.
- (d) Serving on a minimum of twenty-five funeral details (NG and/or GASDF).
- (e) Individuals must, in addition to understanding the function of the funeral honors program, fully understand the spirit of what and why we perform this service.

(4) Individuals must maintain their readiness and level of participation, as described above, in order to retain the privilege of wearing the Honor Guard Tab. Individuals shall no longer be authorized to wear the Honor Guard Tab when:

- (a) Individual voluntarily resigns from Funeral Honor Guard.
- (b) Individual retires, or otherwise separates, from service in the GASDF.
- (c) Individual's activity in the program drops below required levels (this will be evaluated on an individual basis).
- (d) Individual's conduct becomes incompatible with funeral honors standards and is released from the Funeral Honor Guard team.
- (e) When the senior noncommissioned officer and Funeral Honor Guard staff feel it is in the best interest of the program for a Soldier to be released from the Funeral Honor Guard team.

6-10. OTHER INDIVIDUAL AND UNIT AWARDS

a. The G3 Readiness Trophy. This award was established in 2013 by the GAARNG G3 to encourage and recognize excellence in areas of training readiness, and includes such measured areas as individual training completion percentage and physical fitness passing percentage. See the GAARNG G3 for current SOP.

b. The AG Trophy. This award was established in 2016 by the GAARNG G1 to encourage and recognize excellence in areas such as personnel readiness management (PRM), personnel information management (PIM), and essential personnel services (EPS) outlined in FM 1-0. See the Deputy Chief of Staff, Personnel (G1-MILPO) for current SOP.

c. The Georgia Department of Defense Fiscal Stewardship Awards. These awards were established in 2017 by The Adjutant General to annually recognize fiscal stewardship excellence in the Georgia Department of Defense. See the USPFO for Georgia for current SOP. There are three levels currently recognized:

- (1) Any brigade, wing, or other major subordinate command.
- (2) Any staff directorate at the A-staff, G-staff, or J-staff level.
- (3) Any comptroller.

d. Commanders and supervisors are encouraged to consider which units or individuals within their command might qualify for the many prestigious state- and national-level recognition awards programs. These include, but are not limited to:

- (1) The Major General Horatio Gates Gold Medal, Bronze Medal, or Honorary Medal, presented by the Adjutant General's Corps Regimental Association.
- (2) The McGuinn Award given by the State Guard Association of the United States (SGAUS).
- (3) Awards given by the National Guard Association of the United States / National Guard Association of Georgia (NGAUS / NGAGA).
- (4) NGR 672-1 contains numerous unit awards that can provide the foundation to qualify for the Georgia Distinguished Unit Ribbon (see para 7-2 of this regulation). These include:
 - (a) The Army National Guard Superior Unit Award.
 - (b) The Eisenhower Trophy (unit excellence).
 - (c) The Itschner Award (engineer unit).
 - (d) The Milton A. Reckord Award (unit excellence).
 - (e) The Walter T. Kerwin Readiness Award.
 - (f) The Major General William L. Sibert Award (chemical unit).
 - (g) The Combined Logistics Excellence Award.
 - (h) The Philip A. Connelly Award (food service).
 - (i) The Efficiency in Maintenance Award (maintenance facility).
 - (j) The Golden Wrench Award (regional Logistics).
 - (k) The Transportation Corps Award Program.
 - (l) The Accident Prevention Award Program.
 - (m) The Francis S. Greenlief Award for Excellence (aviation unit).

CHAPTER 7 – UNIT DECORATIONS

7-1. GENERAL

a. The following unit decorations are presented by order of precedence. For approval authority, see table 7-1. See also appendix H.

b. All unit decorations in this chapter are currently authorized under the provisions of Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c).

c. Subsequent awards. For unit decorations, a boar's head device (see GADOD Pam 600-1-1) will be issued in place of subsequent awards. A silver device will be worn in lieu of five bronze devices.

d. How worn. Unless otherwise indicated, unit decorations are worn only on the service (dress) uniform and in accordance with applicable Federal uniform regulations.

e. Character of Service. While the award of a unit decoration to a unit is a significant and important event, placement of a unit decoration into an individual's personnel file is simply a reflection of participation and differs from individual decorations in that it is not affected by suspension of favorable personnel actions.

Table 7-1
Approval Authority for GA DOD Unit Decorations

GA DOD Unit Decoration	Federal Equivalent	Approval Authority
GA Distinguished Unit Ribbon	Army Superior Unit Award Air Force Outstanding Unit Award	The Adjutant General

7-2. GEORGIA DISTINGUISHED UNIT RIBBON

a. This unit decoration, formerly the Georgia Army National Guard Distinguished Unit Ribbon, was established by GaNGR 672-1, dated 19 January 1978, under the general authority of HB 36, recorded in Article 11, § 89(c), 1955.

b. The award elements are as follows:

- (1) Unit certificate with citation, suitable for framing and posting to the armory.

(2) Individual gold-framed ribbons will be worn on the service (dress) uniform in the manner of Federal unit decorations, with the wheat design oriented in the direction in which wheat grows. The red portion of the ribbon is aligned on the wearer's right.

c. For the purposes of this decoration, a unit may be either deployable or non-deployable and will be of battalion / group size or smaller, to include temporary task forces created to meet an operational requirement, even if comprised mostly of Civilian members. Such units, and those personnel assigned to them, to include those temporarily assigned or attached, may obtain eligibility for this decoration in one of two ways:

(1) The unit is recognized by national-level award presented by National Guard Bureau, the Active Component, the Federal government, the National Guard Association of the United States, or the State Guard Association of the United States.

(a) This *does* include, but is not limited to, such unit awards as the Army National Guard Superior Unit Award, the Eisenhower Trophy, the Walter T. Kerwin Readiness Award, the McGuinn Award, and the William W. Spruance Safety Award (see chapter 6 of this regulation for additional information). In this manner, the associated ribbon becomes the tangible evidence in an individual's record of their individual participation in the excellence recognized by the unit award.

(b) This *does not* include unit awards (Active Component or otherwise) for which a unit ribbon is already authorized, such as the Presidential Unit Citation, the Joint Meritorious Unit Award, the Valorous Unit Award, the Meritorious Unit Commendation, The Air Force Outstanding Unit Award, the Air Force Organizational Excellence Award, the Army Superior Unit Award, or the General Mark A. Welsh III One Air Force Award. Commanders are advised to suspend processing of the Georgia Distinguished Unit Ribbon, if such Federal unit decorations are in process, pending the outcome of such processing.

(2) The unit is recognized by The Adjutant General for outstanding and meritorious act, achievement, or service rendered to the Georgia Department of Defense during a difficult and challenging mission under extraordinary circumstances; or such outstanding devotion and superior performance of exceptionally difficult tasks as to set the unit apart from and above other units with similar missions. Circumstances may be deemed to be extraordinary when they do not represent the typical day-to-day circumstances under which the unit normally performs or may reasonably be expected to perform. The degree of achievement required of the unit is the same as that which would warrant award of the Georgia Legion of Merit to an individual. The following additional criteria also applies:

d. Such units must have a defined organizational name and command structure identified in the mission or operation being considered for recognition. For task forces and similar organizations, units must be listed on the task organization chart in order to be considered for this decoration. For large operations, the joint operations center can help deconflict any concerns about which named units participated in the operation. Individuals who are brought out of their parent unit to serve with such a task force, but whose parent unit was not listed, will earn the decoration as a member of the task force; their parent unit will not earn the decoration.

(1) Those individuals who were assigned or attached to, and present for duty with, the awarded unit during the period for which the decoration was earned are permanently awarded the decoration and will continue to wear the associated ribbon upon reassignment.

(2) Individuals later assigned to the awarded unit, but who were not assigned during the period the decoration was earned, are authorized to wear the associated ribbon only while assigned to that unit. Their personnel records will not be updated. Upon reassignment, such individuals will remove the associated ribbon from their service (dress) uniform.

e. This period for which this decoration is intended to recognize will not normally exceed 24 months in duration.

f. This decoration is not appropriate for recognizing activities in support of combat or contingency operations overseas; such activities are recognized through Federal unit decorations.

g. This decoration may be awarded to units that distinguish themselves while conducting humanitarian missions. However, it *will not* be awarded if the same act, achievement, or service is recognized by a Federal unit award, such as the Presidential Unit Citation, the Joint Meritorious Unit Award, the Valorous Unit Award, the Meritorious Unit Commendation, The Air Force Outstanding Unit Award, the Air Force Organizational Excellence Award, or the Army Superior Unit Award. Commanders are advised to suspend processing of the Georgia Distinguished Unit Ribbon, if such Federal unit awards are in process, pending the outcome of such processing.

h. Recommendations will be initiated by a higher headquarters to the unit recommended for the award, and will be submitted and processed through normal military command channels to The Adjutant General. In the case of temporary task forces, the responsibility to submit a recommendation falls upon the major subordinate command from which the task force headquarters was created. Each recommendation will be supported by the following data:

(1) A narrative naming all participating units (not names of individuals) and the specific dates and geographic location (e.g., map feature, town, province name) of the meritorious act, achievement, or service being recognized.

(2) The number of non-judicial punishments, official letters of reprimand, and courts-martial initiated during the period.

(3) The number of individuals found to be absent without leave or to have served with unsatisfactory performance/participation.

(4) The list of all units assigned and attached actually present during the period, and the inclusive dates of service for each unit. The inclusive dates do not need to cover the entire period of an operation or emergency.

(5) A proposed citation.

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APPENDIX A

PUBLICATIONS AND FORMS

SECTION I – PUBLICATIONS

AR 600-8-22

Military Awards

AR 600-8-105

Military Orders

AR 600-89

General Douglas MacArthur Leadership Award Program

AR 670-1

Wear and Appearance of Army Uniforms and Insignia

AR 672-20

Incentive Awards

AR 672-8

Manufacture, Sale, Wear, and Quality Control of Heraldic Items

AR 840-10

Flags, Guidons, Streamers, Tabards, and Automobile and Aircraft Plates

DA Pam 670-1

Wear and Appearance of Army Uniforms and Insignia

DA Pam 672-20

Incentive Awards Handbook

FM 1-0

Human Resources Support

TC 3-21.5 (FM 3-21.5)

Drill and Ceremonies

AFI 36-1004

The Air Force Civilian Recognition Program

AFI 37-128

Administrative Orders

AFMAN 36-2203

Drill and Ceremonies

AFMAN 36-2806

Awards and Memorialization Program

TPR 451

Performance Management: Awards

NGR 601-1

Army National Guard Strength Maintenance Program

NGR 672-1

Trophies and Awards Program for the Army National Guard

NGR (AR) 672-3 / (AF) 900-1

National Guard Chief's 50 Marksmanship Badge

NGB-ARH Policy Memorandum #11-048

Revised Policy for Individual Retroactive Combat Award Recommendations

PPOM #12-007

Submission Procedures for Title 32 Awards in Recognition for Service-Achievement-Retirement

Peacetime Awards Policy

Commanding General, GAARNG

GAARNG G-1 SOP

AG Trophy

GAARNG G-1 SOP

Military Awards

GAARNG G-3 SOP

Andrew Sullens State Marksmanship
Competition

GAARNG G-3 SOP

Governor's Hundred

GAARNG G-3 SOP

Readiness Trophy

USPFO-GA SOP

GA DOD Fiscal Stewardship Awards

SECTION II – FORMS

DA Form 638

Recommendation for Award
(no longer authorized for state awards)

DA Form 2028

Recommended Changes to Publications and
Blank Forms

SRB

Soldier Record Brief (formerly Officer Record
Brief / Enlisted Record Brief)

NGB Form 23B

ARNG Retirement Points History Statement

GASDF Form 1059

Record of Military Training

APPENDIX B

ABBREVIATIONS AND TERMS

Listed as they are to be used in correspondence.

Capitalize first letter of spelled words only if referring to a specific person or named unit / organization.

SECTION I – ABBREVIATIONS

Bde

brigade

Bn

battalion

Btry

battery

CG

Commanding General

Co

company

CONUS

the contiguous (“lower 48”) United States

Div

division

Flt

flight

FTS

full-time support

GA DOD

Georgia Department of Defense

GA NG

Georgia National Guard

GAANG

Georgia Air National Guard

GAARNG

Georgia Army National Guard

GASDF

Georgia State Defense Force

HR

human resources

HQ

headquarters

JFHQ

joint force headquarters

MPF

military personnel flight

MSC

major subordinate command

OCONUS

outside the contiguous United States

OLC

oak leaf cluster

SGAUS

State Guard Association of the United States

Sqdn

squadron

Trp

troop

Wng

wing

SECTION II – TERMS AND DEFINITIONS

A1 / G1 / J1 / S1

The senior personnel officer at Air Force commands above wing level (A1), at Army commands above brigade level (G1), at joint commands (J1), or at Army commands of brigade and below (S1).

A-1 / G-1 / J-1 / S-1

The office and staff of the A1, G1, J1, or S1, respectively.

Active Component

The regular Armed Forces of the United States, to include the US Army, US Air Force, US Navy, US Marine Corps, and (when activated) US Coast Guard.

active duty

A service member serving on active duty orders (other than for training) in any component of the Armed Forces. Does not include inactive duty status, such as attending unit drills and assemblies.

active status / active member

A service member in a paid status in any component of the Armed Forces, actively participating in unit drills and assemblies. Does not include the Inactive Ready Reserve or the Inactive National Guard.

anniversary year

That period commencing with the date of entry into a component of the Georgia Department of Defense. For the GASDF, this is generally evidenced by execution of the oath by a commissioned officer and acceptance into the GASDF.

appurtenance

Device affixed to service or suspension ribbons, or worn in lieu of medals or ribbons. Worn to denote additional awards, participation in a

specific event, or other distinguished characteristics of an award.

award

(1) Broad term used to describe recognition given to individuals or units for certain acts, achievements, or service, including badges, tabs, trophies, streamers, accolades, emblems, citations, and commendations.

(2) Broad term used to describe administrative functions relating to recognition (e.g., awards board, awards program, award recommendation, interim award).

commendable act, achievement, or service

A praiseworthy accomplishment, with an easily discernible beginning and end, carried through to completion. The length of time involved is not necessarily a consideration, but speed of accomplishment may be a factor in determining the value of the endeavor.

decoration

The distinctively designed mark of honor denoting a meritorious act, achievement, or service for individuals and units.

distinctive / distinguished

To have distinguished oneself, a person must, by actual accomplishment, be set apart from other persons in the same or similar circumstances. Determination of the distinction requires careful consideration of exactly what was expected as ordinary, routine, or customary behavior and accomplishment for the circumstances involved.

duty of significant or great responsibility

Duty which, by virtue of the position held, carries a high degree of responsibility for the successful operation of a command, activity, agency, or project; or which requires the exercise of careful judgment and decision-

making affecting plans, policies, and operations, or the lives and well-being of others. The discharge of such duty must involve the fulfillment of the obligations in a manner to greatly benefit the interests of the organization.

HR work center

Primary location for accomplishing human resources activities, such as personnel actions and personnel file management. It is the lowest organizational level containing duty positions for human resources specialists / military personnel specialists, typically at the battalion or squadron S-1 (Army) / MPF (Air).

joint force headquarters

The headquarters of a single armed military force which is joint in nature and includes two or more elements from Army, Air, or Naval components.

key individual

A person who is occupying a position that is indispensable to an organization, activity, or project.

heroism

Specific acts of courageous conduct at the risk of one's own life above and beyond the call of duty, or a closely related series of such acts performed within a short period of time.

major subordinate command

A brigade, wing, or other direct reporting unit under a senior command, such as under a division or installation commander.

medal

- (1) The physical device, made of metal and ribbon, which constitutes the tangible evidence of a received decoration, service medal, or service ribbon.
- (2) Broad term used to describe a decoration, service medal, or service ribbon.

meritorious act, achievement, or service

A praiseworthy accomplishment, clearly over and above that expected of others in a similar situation, with an easily discernible beginning and end, carried through to completion. The length of time involved is not necessarily a consideration, but speed of accomplishment may be a factor in determining the value of the endeavor.

officer

Includes both commissioned and warrant officers.

pandemic

A worldwide health emergency, as declared by an internationally recognized institution such as the World Health Organization (WHO) or the Centers for Disease, Control, and Prevention (CDC), and which involves the near-certainty of universal exposure and substantial threat to human lives.

Reserve Component

The reserve of the Armed Forces of the United States, to include the Army National Guard, US Army Reserve, Air National Guard, US Air Force Reserve, US Naval Reserve, US Marine Corps Reserve, and US Coast Guard Reserve.

Selected Reserve

The active, drilling members of the Ready Reserve (Army National Guard, US Army Reserve, Air National Guard, US Air Force Reserve, US Naval Reserve, US Marine Corps Reserve, US Coast Guard Reserve). Does not include members of the Individual Ready Reserve (IRR) or the Inactive National Guard (ING).

unit

The lowest level of military organization authorized a unit identification code (UIC), such as a company, troop, battery, flight, or detachment.

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APPENDIX C

PUBLICATION HISTORY

a. Early 20th Century thru 1940s. Period of US involvement on the US-Mexico border and in China, Columbia (Panama), Honduras, Dominican Republic, Syria, Abyssinia (Ethiopia), Morocco, Korea, Cuba, Nicaragua, Turkey, Haiti, World War I, Russia, Dalmatia (Croatia), Guatemala, Newfoundland, Bermuda, St. Lucia, Bahamas, Jamaica, Antigua, Trinidad, British Guiana, Greenland, Dutch Guiana, Iceland, World War II, and the British Protectorate of Jerusalem. This period included the 1918 influenza (H1N1 “Spanish Flu”) pandemic.

(1) 21 August 1916, Georgia Legislature establishes the Active Service Badge / Active Service Medal (Georgia Department of Defense Service Medal).

(2) 16 February 1938, Georgia Legislature establishes the Georgia Distinctive Service Medal.

(3) 1941-1946, State Defense Corps of Georgia / Georgia State Guard (Georgia State Defense Force) issues the Defense Ribbon, the Active Duty Ribbon, and the Service Ribbon.

b. 1950s thru 1970s. Period of US involvement in Korea, Formosa (Taiwan), Guatemala, China, Vietnam, Egypt, Lebanon, Cuba, Thailand, Laos, Congo (Zaire), the Dominican Republic, Israel, Cambodia, and Cyprus. This period included the 1957 influenza (H2N2 “Asian Flu”) pandemic, and the 1968 influenza (H3N2 “Avian Flu”) pandemic.

(1) 1955, *Georgia Military Forces Reorganization Act* defines the components of the organized militia, authorizes creation of additional awards.

(2) 1 April 1958, Georgia National Guard Regulation 600-1 (*State Awards and Decorations*) published, establishes the Georgia Medal for Valor, the Georgia Meritorious Service Medal, the Distinguished Foreign Service Medal, and the Georgia State Active Duty Ribbon.

(3) 1970, Georgia National Guard Regulations 672-1, 672-2, 672-3, 672-4 published.

(4) 20 May 1971, Georgia National Guard Regulation 672-5 published, establishes the Atlanta Journal Army Achievement Awards.

(5) 9 March 1972, Georgia National Guard Regulation 672-6 published, implements guidance for the Army Reserve Components Achievement Medal.

(6) 3 January 1973, Interim Change to GaNGR 672-2 (1970) published, establishes the Georgia Commendation Medal.

(7) 25 April 1973, Georgia National Guard Regulation 672-7 (*Awards and Honors: The Adjutant General's Certificate of Commendation*) published.

(8) 19 January 1978, Georgia National Guard Regulation 672-1 published, establishes the Georgia National Guard Recruiting Ribbon and the Georgia Army National Guard Distinguished Unit Ribbon (Georgia Distinguished Unit Ribbon).

(9) April 1979, Interim Change 1 to GaNGR 672-1 (1978) published.

c. 1980s thru 1990s. Period of US involvement in Iran, the Sinai Peninsula, El Salvador, Libya, Lebanon, Egypt, Grenada, Honduras, Chad, the Persian Gulf, Panama, Columbia, Bolivia, Peru, the Philippines, Liberia, Kuwait, Iraq, Congo, Sierra Leone, Bosnia and Herzegovina, Somalia, Macedonia, Haiti, Central African Republic, Albania, Gabon, Cambodia, Kenya, Tanzania, Afghanistan, Sudan, East

Timor, Serbia, and Kosovo. This period included establishment of the state partnership with Republic of Georgia, 3 October 1994; and the Summer Games of the XXVI Olympiad in Atlanta in 1996.

- (1) 1 August 1986, Interim Change 2 to GaNGR 672-1 (1978) published, establishes the Georgia Army National Guard Selected Reserve Force Ribbon.
- (2) 1 October 1987, establishment of the William Few Award.
- (3) 1988, Georgia National Guard Regulation 672-1 published.
- (4) 1 May 1988, Georgia National Guard Regulation 672-1-1 (*Decorations, Awards, and Honors: Illustrations of Awards*) published.
- (5) 20 January 1989, Interim Change 1 to GaNGR 672-1 (1988) published.
- (6) 10 October 1990, establishment of the Georgia Special Operations Ribbon.
- (7) 5 January 1991, establishment of the Georgia Counter-Narcotics/Drug Support Service Ribbon.
- (8) 2 February 1992, establishment of the Oglethorpe Distinguished Service Medal.
- (9) 1 March 1992, Interim Change 2 to GaNGR 672-1 (1988) published, updates the William Few Award.
- (10) 22 August 1994, establishment of the Georgia Humanitarian Service Ribbon.
- (11) 1 June 1996, establishment of the Georgia Olympic Ribbon.
- (12) 1 September 1996, Georgia National Guard Regulation 672-1 (*Georgia Army National Guard Awards and Decorations*) published.

d. 2000s and early 21st Century. Period of US involvement in Sierra Leone, Nigeria, Yemen, East Timor, Afghanistan, the Philippines, Côte d'Ivoire (Ivory Coast), Iraq, Liberia, the Republic of Georgia, Djibouti, Haiti, Kenya, Ethiopia, Eritrea, Pakistan, Lebanon, Somalia, Libya, Uganda, Jordan, Turkey, Chad, Mali, Syria, the Strait of Hormuz, Cameroon, and on the US-Mexico Border. This period included the 2009 influenza (H1N1 “Swine Flu”) pandemic; establishment of the state partnership with Republic of Argentina, 13 December 2016; and the 2019 novel coronavirus (“COVID-19”) pandemic.

- (1) 1 February 2001, Interim Change 1 to GaNGR 672-1 (1996) published.
- (2) July 2005, Georgia State Defense Force Regulation 672-1 (*Awards, Decorations, and Honors*) published.
- (3) 2013, establishment of the G3 Readiness Trophy, and the Andrews Sullens State Marksmanship Competition.
- (4) 2015, establishment of the Governor’s Twenty Tab in Georgia.
- (5) 8 January 2015, Georgia National Guard Regulation 672-1 (*Decorations, Awards, and Honors: Individual and Unit Awards*) published.
- (6) 23 September 2016, implementation of the AG Trophy, at the inaugural Adjutant General's Corps Ball.
- (7) 1 July 2017, establishment of The Adjutant General's Fiscal Stewardship Awards.
- (8) 1 October 2019, G-1 SOP (*Military Awards Program*) interim guidance to GaNGR 672-1 (2015) published, regarding processing of state awards.
- (9) 1 Feb 2022, Georgia Department of Defense Regulation 600-1 (*The Georgia Military Awards Program: Decorations, Service Medals and Ribbons, and other Awards and Recognition*) and Georgia Department of Defense Pamphlet 600-1-1 (*Visual Guide to the Georgia Military Awards Program: For Manufacture and Wear*) published.

APPENDIX D

AWARD RECOMMENDATION FORMAT



STATE OF GEORGIA
HEADQUARTERS, 2D BATTALION 121ST INFANTRY
456 SOME OTHER STREET
FORSYTH GA 31235-6789

NGGA-XYZ-C

1 April 2022

MEMORANDUM THRU

Commander, Company A, 2d Battalion 121st Infantry, 123 Any Street, Griffin, GA 31234-1234
Commander, 2d Battalion 121st Infantry, 456 Some Other Street, Forsyth, GA 31235-6789

FOR Commander, 48th Infantry Brigade Combat Team, 789 Yet Another Street, Macon, GA 31236-8910

SUBJECT: Recommendation to Award the Georgia Meritorious Service Medal

1. **Recipient:** Chief Warrant Officer Three Matthew Hanson, Company A, 2d Battalion 121st Infantry, Griffin, GA 31234-1234.

2. **Period of award:** 5 March 2016 to 31 August 2021.

3. **Civilian employer or unit to contact** for presentation, including contact name and phone: Delta Airlines, Mr. Ricky Scaggs, (678) 555-1234.

4. **Proposed citation:** For exceptionally meritorious service throughout 26 years of outstanding service, culminating as G-1 Project Officer. Chief Warrant Officer Three Matthew Hanson was the bees' knees, exceeding all expectations, despite his many shortcomings. Significantly, he figured out that there is only one "s" in Joint Force Headquarters, that there is no "i" in "3d ID," and that no unit or section headed by anyone below pay grade O-5 has their own letterhead. He appreciated the semicolon and knew how to use the Oxford comma. His human resources skills were a source of constant amazement for those of us fortunate to stand in his shadow. These accomplishments, in keeping with the finest traditions of military service, reflect great credit upon himself, the Georgia Department of Defense, and the state of Georgia.

5. A detailed narrative is enclosed.

6. I can be reached at (404) 555-1234 or lieutenant.hardcharger.mil@mail.mil.

Encl
as

HARD CHARGER
1LT, IN, GAARNG
Platoon Leader

NARRATIVE

Chief Warrant Officer Three Matthew Hanson
Georgia Meritorious Service Medal

Focus each paragraph on a specific achievement. For retirement awards, do not make a list of duty positions, such as: "...and then, in 2014, he was assigned as the commander. Next, in the spring of 2016, he was assigned as the director..." That's what the Record Brief is for. Do not discuss anything outside of the 10-year limit; full career length is mentioned only once, in the first sentence of the citation. Spell zero to nine; write 10 and above. Do not use acronyms or abbreviations (or at least spell it out the first time). Do not mention anything previously awarded. You can mention combat tours; do not discuss details of combat operations.

In the first paragraph, at the first mention of the recipient, spell out full rank and first and last name (no middle initial). Like so: Chief Warrant Officer Three Matthew Hanson is an impeccable strategic and operational expert, and was declared one of the best task force operations officers while deployed to Yemen. He demonstrated unmatched leadership skills, superior planning skills, consummate technical proficiency, and lethal tactical prowess as a mechanized infantry task force operations officer in combat. As the planner for Operation LOYAL SERPENT, he developed the scheme of maneuver and coordinated the attack aviation, engineer, and fixed-wing refueling support for the largest combat air assault mission in the history of the world. [remember not to reuse any previous award material; make sure this last sentence wasn't on his Bronze Star Medal from the combat theater deployment]

After the first time you mention the recipient, spell out full rank but only use last name. Like so: Chief Warrant Officer Three Hanson knew the rules of unit naming conventions, such as those described in Army Regulation 220-5, paragraph 2-3d(2)(c). He, therefore, understood that, when writing the names of units ending in the numeral 2 or the numeral 3, he should only follow those numerals with the letter "d," not "nd" or "rd," respectively. Just as the All Americans are the 82d Airborne, so, too, the Marine Division is the 3d Infantry Division. Other proper unit names include: "2d Battalion 121st Infantry Regiment" or "2d Bn 121st IN." It is not "1-121st IN: Bn," because the "Bn" goes with the "1," not with the "121." Also: It is "Company A, 148th Brigade Support Battalion" or "Co A 148 BSB." It is not "Alpha Company" or "A Co." We say "Alpha Company" in conversation; it is not proper to designate it as such in military writing.

Chief Warrant Officer Three Hanson also understood the value of commas, specifically for their ability to help set off phrases within a sentence. [See what I did, there?] He also loved the Oxford comma. He knew that its use in a list always aids in clarity and brevity, helps bind the sentence together, and lends an air of professionalism to the quality of the writing. [Like so]

Do not add a closing paragraph with fluffy superlatives. Let the achievements speak for themselves. Likewise, do not close out the narrative by saying "it is therefore our honor to recommend..." or "that the Soldier...is clearly deserving of this award..." Those are judgments for the approving official to discern, based on the quality of your narrative.

APPENDIX E

AWARD ROUTING, ENDORSEMENTS, AND APPROVAL



STATE OF GEORGIA
Military Division
Department of Defense
 CLAY NATIONAL GUARD CENTER
 1000 HALSEY AVENUE SE
 MARIETTA GA 30060-4277



STATE AWARD ROUTING, ENDORSEMENTS, AND APPROVAL

AWARD RECIPIENT: CW3 Matthew Hanson UNIT / ORG.: Co A, 2-121 IN RECOMMENDED AWARD: Georgia Meritorious Service Medal RETIREMENT AWARD? Yes IF YES, HAS SPOUSE AWARD BEEN SUBMITTED? Yes POSTHUMOUS AWARD? No HR CERTIFICATION: IS THE RECIPIENT ELIGIBLE FOR FAVORABLE ACTIONS? Yes CERTIFIED BY: SFC Jake StateFarm UNIT / ORG.: Co A, 2-121 IN	
INTERMEDIATE AUTHORITY RECOMMENDATIONS	
_____ CPT Kick Rocks Commander, A/2-121 IN Comments: _____	Date: _____ Approve ____ Upgrade to: _____ Disapprove ____ Downgrade to: _____
_____ LTC Ima N. Charge Commander, 2d Bn 121st IN Rgt Comments: _____	Date: _____ Approve ____ Upgrade to: _____ Disapprove ____ Downgrade to: _____
APPROVAL AUTHORITY	
_____ COL Super Soldier Commander, 48th IBCT Comments: _____	Date: _____ Approve ____ Upgrade to: _____ Disapprove ____ Downgrade to: _____

_____ Date: _____
 MSG Incredibly LongName Approved Award: _____ * * *
 Orders Issuing Authority Permanent Orders: _____ * * *



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APPENDIX F

AWARDS SELECTION BOARDS

- a. Per Georgia law, recommendations for three of the five awards each year of the Georgia Distinctive Service Medal (GA DSM) must be reviewed by a board of five officers as appointed by The Adjutant General, with representation from all components of the GA DOD.
- b. Recommendations for other individual decorations may also be boarded, if desired by the approval authority. Boards can assist a commander in more efficiently processing a large number of awards, such as for a unit deployment, training exercise, or participation in an emergency response. If such boards are scheduled regularly, such as on a quarterly basis, they can also help to reduce the burden on subordinate commanders and staff by limiting the amount of time allotted for processing. Finally, these boards can help commanders ensure that the diverse populations within the command are being recognized uniformly and look for trends to bring to the commander's attention.
- c. Boards may be comprised of both officer and enlisted personnel. Generally, an officer will preside over the board, but an enlisted member in the grade of E-7 or above may do so. The President of the Board will be equal to or senior in grade to the highest-ranking individual being recommended for an award, except for recommendations for general officers, whose board president will be a colonel.
- d. For the Georgia Medal for Heroism and below, a board will consist of at least three members.
- e. Boards consider, evaluate, review, and make recommendations on approval, disapproval, upgrade, or downgrade of the various award recommendations on behalf of the approval authority. Upon completion of the proceedings, the board may, according to the appointment by the approval authority, either submit the award(s) directly to the approval authority along with its recommendation(s); or submit the award(s) to the adjutant or personnel officer responsible for issuance of the awards, with directives on preparation of the award(s) for signature by the approval authority.
- f. GASDF Awards Personnel Board. This board will review all recommendations for individual decorations. The GASDF Commanding General will be the approval authority. Under certain circumstances, the board may request individuals, including the recipient, to appear in person before the board. The board will consist of the following personnel or their assign:
 - (1) The GSDF Commanding General (Approval Authority).
 - (2) The Deputy Commanding General (DCG), serving as Personnel Board President.
 - (3) The Chief of Staff.
 - (4) The ACoS, G1.
 - (5) A command sergeant major.
 - (6) A chief warrant officer.

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APPENDIX G

REQUISITION AND MANUFACTURE

a. Requisition of state awards supplies. Approval authorities may submit requisitions, through command channels and consolidated at major subordinate command level, to the G-1 Awards section (GAARNG), the A-1 staff (GAANG), or the G-1 staff (GASDF) for GA DOD medal sets, ribbons, appurtenances, and certificates, for those decorations and awards for which they have approval authority. Units will request requisitions based on anticipated requirements. Care should be taken that excessive stocks are not requisitioned; ordering quarterly will help maintain continuous signal demand to the supply chain and assist the state with annual budget forecasting.

b. Replacement GASDF badges and tabs (initial issue will be provided at no cost to the GA DOD member, per Georgia Code, Title 38, *Military, Emergency Management, and Veterans Affairs*, § 38-2-283(c).) may be purchased through the ACoS, G4, GASDF, upon presentation of copies of orders and after action report mission rosters, reflecting the names of the individual(s) concerned; or a copy of the commander or general staff section chief's written certification that the named individual(s) has met the specified requirements.

c. Federal awards supplies. Approval authorities will requisition United States decorations, appurtenances, and other awards supplies through Federal supply channels.

d. Display Sets. Requests for state awards for exhibit or display will be made via letter, addressed to The Adjutant General, 1000 Halsey Avenue SE, Bldg. 447, Marietta, GA 30060-4277.

(1) Government agencies. Upon approval by The Adjutant General, samples of state awards may be furnished, without charge, for one display in Georgia National Guard armories, in the offices of governmental agencies not under military jurisdiction where opportunity for the public to view the display is assured, and in each office of activities that include matters pertaining to state awards.

(2) Civilian institutions. Upon approval of The Adjutant General, samples of state awards may be furnished, at cost price (including the cost of packing and shipment), to museums, historical activities, military societies, and to institutions of such public nature as will assure an opportunity for the public to view the exhibits under circumstances beneficial to the GA DOD.

e. Manufacture. See descriptions and images in GADOD Pam 600-1-1.

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APPENDIX H

ORDER OF PRECEDENCE

PART I: INDIVIDUAL DECORATIONS

Listed by Order of Precedence		Persons Eligible to Receive												
GA DOD Individual Decoration	Abbreviation	Subsequent Award	Certificate Issued	Eligible for Heroism	GA ARW	GA AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military
GA Distinctive Service Medal	GA DSM	-	●		●	●	●							
Oglethorpe Distinguished Service Medal	Ogle DSM	-	●	●	●	●	●	●	●			●	●	●
GA Legion of Merit	GA LM	Boar	●		●	●	●	●	●					
GA Medal for Heroism	GA MH	Boar	●	●	●	●	●	●	●	●	●	●	●	●
GASDF Medal for Valor	GASDF MV	No longer awarded; may continue to wear prior awards.												
GA Meritorious Service Medal	GA MSM	Boar	●	●	●	●	●	●	●			●	●	●
GASDF Meritorious Service Medal	GASDF MSM	No longer awarded; may continue to wear prior awards.												
GA Commendation Medal	GA COM	Boar	●		●	●	●	●	●			●	●	●
GASDF Commendation Medal	GASDF COM	No longer awarded; may continue to wear prior awards.												
Distinguished Foreign Service Medal	DFSM	No longer awarded; may continue to wear prior awards.												
GA Achievement Medal	GA AM	Boar	●		●	●	●	●	●			●	●	●
GASDF Unit Commander's Citation	GASDF UCC	No longer awarded; may continue to wear prior awards.												

Note:

1. Federal awards precede all state awards; GA DOD awards precede those awarded by other states.
2. GA DOD awards received while serving in any component of the GA DOD are eligible for wear upon transfer to a new component of the GA DOD.
3. Previous awards of the GASDF Legion of Merit and the GASDF Achievement Medal will be worn according to their new name and order of precedence as listed here.

PART II: SERVICE MEDALS AND SERVICE RIBBONS

Listed by Order of Precedence		Persons Eligible to Receive													
GA DOD Service Medal	Abbreviation	Subsequent Awd	Certificate Issued	Eligible for Heroism	GA4RNG	GA4AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military	Foreign Citizens
GA DOD Service Medal	GA DODSM	Boar	First		●	●	●								
GASDF Distinguished Service Medal	GASDF DSM	No longer awarded; may continue to wear prior awards.													
GASDF Good Conduct Medal	GASDF GCM	Knot	First				●								
GASDF Longevity Service Ribbon	GASDF LSR	No longer awarded; may continue to wear prior awards.													
GASDF Military Readiness Ribbon	GASDF MRR	No longer awarded; may continue to wear prior awards.													

Note:

1. Certificates for service medals are issued only for the first award.

Listed by Order of Precedence		Persons Eligible to Receive													
GA DOD Service Ribbon	Abbreviation	Subsequent Awd	Certificate Issued	Eligible for Heroism	GA4RNG	GA4AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military	Foreign Citizens
GA Special Operations Ribbon	GA SOR	Star			●	●									
GA Olympic Ribbon	GA OR	No longer awarded; may continue to wear prior awards.													
GA Pandemic Response Ribbon	GA PRR	-			●	●	●	●	●	●	●	●	●	●	●
GA Humanitarian Service Ribbon	GA HSR	Star			●	●	●	●	●	●	●	●	●	●	●
GASDF Humanitarian Service Ribbon	GASDF HSR	No longer awarded; may continue to wear prior awards.													
GA State Active Duty Ribbon	GA SADR	Star			●	●	●	●	●	●	●	●	●	●	●
GASDF State Active Duty Ribbon	GASDF SAD	No longer awarded; may continue to wear prior awards.													
GA Counter-Narcotics / Drug Spt Svc Rbn	GA CDSR	Star			●	●	●	●	●	●	●	●	●	●	●
GA National Guard Recruiting Ribbon	GA NGRR	Star			●	●	●	●	●	●	●	●	●	●	●
GA State Partnership Prog Rbn - Georgia	GA SPP-GA	-			●	●	●	●	●	●	●	●	●	●	●
GA State Partnership Prog Rbn - Argentina	GA SPP-AR	-			●	●	●	●	●	●	●	●	●	●	●
GASDF Volunteer Service Ribbon	GASDF VSR	Special					●								
GASDF Recruiting Achievement Ribbon	GASDF RAR	Special					●								
GASDF Soldier/NCO of the Year Ribbon	GASDF EMY	Special					●								
GASDF Military Proficiency Ribbon	GASDF MPR	-					●								
GASDF Military Qualification Tng Ribbon	GASDF MQTR	Number					●								
GASDF Emergency Svc School Ribbon	GASDF ESSR	-					●								
GASDF Military Indoctrination Ribbon	GASDF MIR	-					●								
GASDF Physical Training Ribbon	GASDF PTR	No longer awarded; may continue to wear prior awards.													

PART III: BADGES, TABS, AND UNIT DECORATIONS

Listed by Order of Precedence

Persons Eligible to Receive

GA DOD Badge	Abbreviation	Subsequent Awd	Certificate Issued	Eligible for Heroism	GA ARNG	GA AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military	Foreign Citizens
GASDF Mission Badge	GASDF MB	Special					●								
GASDF Instructor Badge	GASDF IB	Special					●								

Listed by Order of Precedence

Persons Eligible to Receive

GA DOD Tab	Abbreviation	Subsequent Awd	Certificate Issued	Eligible for Heroism	GA ARNG	GA AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military	Foreign Citizens
Governor's Twenty Tab	GA GOV20	-			●	●	●								
116th Army Band Tab	GA 116AB	-			●										
GASDF Search and Rescue Specialist Tab	GASDF SARSPEC	-					●								
GASDF Opposition Force Tab	GASDF OPFOR	-					●								
GASDF Community Emer Response Tm Tab	GASDF CERT	-					●								

Listed by Order of Precedence

Persons Eligible to Receive

GA DOD Unit Decoration	Abbreviation	Subsequent Awd	Certificate Issued	Eligible for Heroism	GA ARNG	GA AN	GASDF	GA DOD Employees	GA Civil Employees	Contractor Employees	US DOD Employees	Private Citizens	US Military	Foreign Military	Foreign Citizens
GA ARNG Selected Reserve Force Ribbon	GA SRFR	No longer awarded; may continue to wear prior awards.													
GA Distinguished Unit Ribbon	GA DUR	Boar	●		●	●	●								
GASDF Outstanding Unit Citation	GASDF OUC	No longer awarded; may continue to wear prior awards.													

